

# What do we offer?



**At e.surv, competitive salaries, specialist mentoring and home-working are just the beginning.**

All e.surv Trainees receive:

- ✓ 25 days holiday (plus bank holidays)
- ✓ Generous NEW incentive scheme (when you reach full productivity)
- ✓ Incremental pay rises on the completion of designated competencies
- ✓ Company car or car allowance
- ✓ Paid RICS student membership (and Associate membership on qualification)
- ✓ Flexfund (a pot of money to spend on benefits and perks after qualifying period)
- ✓ iPad (after qualifying period)
- ✓ iPhone
- ✓ Laptop and printer
- ✓ Lone working safety device
- ✓ Study folder and stationary
- ✓ Last, but definitely not least, your full surveying kit e.g. ladder, safety shoes, spirit level, measuring device, binoculars, wellington boots, safety gloves, and much more.

And, if that's not enough, we also offer a wide range of award-winning benefits.

Here's just a taste of what's on offer:

- ✓ Contributory pension scheme (where contributions from the business increase after you've reached Competency Level 6)
- ✓ Life insurance
- ✓ Group Sharesave scheme
- ✓ Buy-as-you-earn
- ✓ Gym membership
- ✓ Private healthcare
- ✓ Travel insurance
- ✓ Dental insurance
- ✓ Discounts at popular retailers and leisure facilities