



Your future starts here ...

Fay Mehta - AssocRICS Surveyor, e.surv Chartered Surveyors

e.surv
Chartered Surveyors



Welcome to e.surv

We're passionate about inspiring and coaching the next generation of residential surveyors.

As the largest provider of residential property valuation, surveying and property risk services in the UK, we can provide fantastic opportunities to those choosing a career in surveying. Whether you've graduated with a RICS-accredited degree, you're studying for a Sava qualification, or you're a property professional looking for a career change, please talk to us about our Trainee Surveyor Programmes.

We recognise that everyone is different, so it's not just a one-size-fits-all approach. Through an exceptional mix of on-the-job training, study days, workshops, and classroom-based training, you will be guided through the programme from beginning to end by our dedicated Learning and Development Team, your one-to-one mentor, and the support network across the business. We employ over 600 surveyors in England, Scotland, Wales and Northern Ireland, so there really is a wealth of experience to draw upon.

Since our AssocRICS Programme began, we've launched the surveying careers of over 300 Trainees and a number have now been promoted into management positions. We couldn't be prouder of them and the work that they, and the rest of the e.surv team, have put in to make this happen. Once qualified, our surveyors never stop their personal and professional development. Our Learning and Development Team ensure that everyone has access to the training they need to keep abreast of changes in policy, surveying methods, building regulations and more. There's always more to learn!

Take a look through this brochure to find out more about what we can offer you and how to apply. But, most importantly, take a look at our interview with Scott Jack to find out what life is really like as a trainee surveyor at e.surv.

Steve Goodall
Managing Director, e.surv





About e.surv

e.surv has been at the forefront of the residential property market for over 30 years.

We're the UK's largest provider of residential valuation, surveying and property risk services, directly employing over 600 residential Valuers.

We work with the majority of the UK's mortgage lenders, along with providing the full suite of RICS survey reports direct to the home-buying public. We're excited to be developing the next generation of consumer-facing products in the digital space - continuing to spearhead innovation in the sector.

e.surv is part of LSL Property Services plc which includes household names Your Move, Reeds Rains and PRIMIS (the mortgage broker network).



LSL Property Services plc

Some of our awards and statistics.



- 600+ RICS-registered surveyors
- 100% APC pass rate
- 300+ surveying careers launched through our trainee programmes
- £93.7 million turnover in 2021
- ISO 27001: Information Security Management Systems
- ISO 9001: Quality Management Systems
- ISO 45001: Occupational Health and Safety Management Systems
- ISO 22301: Business Continuity Management Systems
- 2020: Mortgage Strategy Awards, Best Surveyor / Valuer
- 2020: Mortgage Finance Awards, Best Surveying Firm
- 2021: The Mortgage Awards with Money Age, Mortgage Surveyor of the Year
- 2022: Mortgage Finance Gazette Awards, Best Surveying Firm
- 2022: Equity Release Awards with Mortgage Solutions, Best Surveyor

Graduate AssocRICS programme.

As a Trainee Surveyor on our AssocRICS Programme, you will receive targeted tuition covering a number of essential “technical” and “mandatory” competencies outlined by the RICS. This is delivered through a mix of seminars, workshops and assignments.

RICS Technical Competencies:

1. Building pathology
2. Inspection
3. Legal / regulatory compliance
4. Measurement of land and property
5. Property records / information
6. Systems
7. Valuation

RICS Mandatory Competencies:

1. Client care
2. Communication and negotiation
3. Conduct rules, ethics and professional practice
4. Conflict avoidance, management and dispute resolution procedures
5. Data management
6. Health and safety
7. Sustainability
8. Team working

Shadowing your mentor in your local area, you'll be able to put all you've learnt into practice. The time you spend carrying out real-life surveys with friendly support from an experienced e.surv surveyor really is invaluable.

You will learn how to efficiently use our innovative iPad-based technology and suite of applications to work smart and enjoy a good work-life balance. You will also spend time at our Head Office in Kettering to gain a rounded understanding of how the business operates e.g. appointment booking, customer care and Post Valuation Queries.

What we're looking for ...

You must have a passion for residential property and at least one of the following:

- RICS-accredited Degree or MSc with a minimum of 1 year's relevant property experience
- 4+ years of relevant property experience (subject to RICS confirmation) Qualification: AssocRICS in 12 months or less (approx.)

Don't want to stop at AssocRICS?

We provide full support to AssocRICS surveyors, with a qualifying degree, who wish to progress through their APC to achieve MRICS status.

“

e.surv's Trainee Surveyor scheme has been fantastic. It enabled me to kickstart my career as an AssocRICS surveyor faster than I anticipated. I was daunted at times but, via mentoring, classroom sessions, clever tech and lots of support from my Manager, Trainers and colleagues, I've achieved my goal, a career to be proud of.
- Sarah Shanks-Pell
AssocRICS Surveyor, e.surv

Training programme



At e.surv, we provide our trainees with a combination of classroom-based learning and "on the job" experience.

All trainees receive targeted tuition covering a number of essential "technical" and "mandatory" competencies outlined by RICS. This is delivered through a mix of seminars, workshops and assignments.

Trainees also spend time at our Head Office in Kettering to gain experience of other departments within the business e.g. appointment booking, customer care and Post Valuation Queries (PVQ).

At other times, trainees work from their local areas, alongside their designated mentor. This time is invaluable to our trainees as they are able to carry out real-life surveys with friendly support from an experienced e.surv surveyor.

Trainees learn how to efficiently use our innovative iPad-based technology and suite of apps in order to work smart and enjoy a good work-life balance.

What's more, we provide full support to our AssocRICS surveyors who wish to progress through their Assessment of Professional Competence (APC) to achieve MRICS status.

Sava Graduate Surveyor Conversion Programme

Our Learning and Development Team has recently launched a bespoke training programme specifically for AssocRICS-qualified Sava Graduates.

Graduates are given an opportunity to build on the knowledge they've gained through the Sava programme and become fully operational at e.surv within 3-6 months.

Graduates are given a step-by-step introduction into surveying practices at e.surv and are exposed to the criteria of all our major lenders, whilst gradually building up their volumes of work.

Our Sava Graduates receive guidance and encouragement from one of our experienced surveyor mentors, not to mention support from a network of experienced individuals from across the business.

Our trainees

"I have been supported by e.surv throughout the Sava Conversion Programme. Making the most of the mentoring sessions has been key in my development, coupled with theory based learning. Both have challenged me and helped develop my skill set within the role."

- Tom Kingsley - AssocRICS Surveyor, e.surv

"I have really enjoyed the e.surv Sava Conversion Programme. It's been great to refresh my knowledge on modules that I completed while attaining my AssocRICS status. Being able to shadow a mentor has given me the ability to put the theory into practice without the pressure of submitting reports and this has increased my confidence massively."

- Cameron Locker - Trainee Conversion Surveyor, e.surv



e.ager to chat

Get in touch



If you have a passion for property and are looking to embark on a career with a market-leading company, please get in touch with Matt or Loren in our Talent Acquisition Team:

Matthew.Siddons@esurv.co.uk
Loren.Worrall@esurv.co.uk
Tel: 01773 767447

e.surv Limited
Orion Park
Orion Way
Kettering
Northants
NN15 6PP

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#Jobs #Training #Careers #Graduates #LoveSurveying #OpeningDoors #Future

A man with a beard and glasses, wearing a dark jacket with 'e.surv' and 'Chartered Surveyors' on it, is standing next to a brick wall. He is holding a tablet in his left hand and a key in his right hand, which is inserted into a door handle. The background is a red brick wall with some dried leaves and a wooden bench visible on the right.

It's getting e.xciting.

Regulated by RICS

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