

Health & Safety

Policy Owner:
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Health & Safety: Policy Statement

e.surv Chartered Surveyors is the largest provider of residential valuation services in the UK. The company employs circa 950 staff, of which more than 50% consist of a remote field operatives located throughout the UK. We work with lenders, intermediaries, social housing entities, estate agents and private customers.

e.surv Chartered Surveyors constantly strives to improve health and safety throughout the organisation because we believe that good safety is good business and it should be considered as important as any other business objective. We are committed to providing a working environment that promotes and maintains the wellbeing and good health of our employees and other personnel.

To achieve this, e.surv maintains certification to ISO45001:2018, the globally recognised standard for Occupational Health and Safety management systems. e.surv assesses workplace hazards, taking a proactive approach to workplace wellbeing, and ensuring appropriate measures to control and reduce the risks to our employees and others who may be affected by our operations. e.surv will also ensure that mechanisms are in place to prevent work-related occupational health injuries and will promote good health across the workforce.

The Senior Management Team has overall responsibility for policy formulation and implementation. Accordingly, the Managing Director accepts ultimate legal responsibility for occupational health and safety. In turn, managers, team leaders and employees are responsible for their own health and safety and any health and safety duties allocated to them.

e.surv recognises the importance of communication which will be demonstrated by active and open communication on health and safety matters between employees and stakeholders. e.surv supports a culture of trust where employees can speak up without fear of reprisal.

The Senior Management Team is committed to securing the involvement and promoting the well-being of employees to achieve compliance with the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999. The intentions, objectives and approach for e.surv and the criteria on which it bases its action, will be clearly defined within an occupational health and safety management system.

The Health and Safety policy that supplements this policy statement, including the businesses objectives for occupational health and safety will be reviewed and approved by the Senior Management Team on an annual basis and made available to all employees.

Paul Richardson
Risk and Governance Director
e.surv Chartered Surveyors